

# BRIDGE-TRAINING FOR INTERNATIONALLY-TRAINED WORKERS

## Project Synopsis

Time: 6 – 12 months

Complexity: High

Cost: >\$100,000

This project develops and implements a strategic approach for bridge-training opportunities in regulated occupations to address the needs of internationally-trained workers (ITWs) looking to become licensed in Canada.

### PROJECT DESCRIPTION

Some ITWs arriving in Canada may not have their qualifications immediately recognized in a regulated occupation. At the same time, some regulators may not yet have a pathway to recognize ITW credentials. This project develops and implements a strategic approach for creating bridge-training opportunities for ITWs. These opportunities allow ITWs with experience to become certified in a regulated occupation faster.

### KEY OUTCOMES

- ITWs have an opportunity to transfer their skills and become certified in a regulated occupation faster.
- More ITWs can settle in Canada and practice the occupation they trained in.
- Employers struggling to fill vacant positions can fill these with ITWs.

### KEY CONSIDERATIONS

- The strategy to bridge-training could consider:
  - Cost-effectiveness: leverage resources by partnering with existing post-secondary institutions, service providers, and employers
  - Responsiveness: flexible and robust strategic approach to accommodate shifts in labour demand
  - Feasibility: demonstrate an awareness of the risks and provide strategies to mitigate potential risks.

### PROJECT COMPONENT

- Development of a strategy to bridge-training that efficiently meets ITW needs.

