

DEVELOPING BRIDGING COURSES TO MATCH NATIONAL STANDARDS

Project Synopsis

Time: >12 months

Complexity: Medium

Cost: >\$100,000

This project develops bridging courses to adhere to new national standards of a regulator. These courses are available online enabling internationally-trained workers (ITWs) to become certified sooner and practice upon arrival to Canada.

PROJECT DESCRIPTION

Regulators sometimes require applicants with competency gaps to take certain courses to bridge the gap in their skills. Additionally, when a national body change its requirements, the bridging courses offered in the provinces need to be modified to reflect these new requirements. This project develops new bridging courses and an instruction manual on how to create bridging courses to share the development process with other organization and increase regulator capacity.

KEY OUTCOMES

- ITWs struggling to become certified now have bridging programs to help them move forward in the certification process.
- ITWs can practice in their preferred occupation sooner upon arrival to Canada.

KEY CONSIDERATIONS

- Develop the bridging course in successive modules addressing each competency.
- Build the blueprint of each course, develop it and collect feedback for end-of-module assessments.
- Review each module for fit to blueprint specs and assessment guidelines.

PROJECT COMPONENT

- Develop online bridging courses accessible on the national regulatory website.

