

DEVELOPING FOREIGN QUALIFICATIONS RECOGNITION POLICY

Project Synopsis

Time: >12 months

Complexity: High

Cost: >\$100,000

This project assesses the need to create policy and procedures for regulators to facilitate the recognition of internationally-trained worker's (ITW's) qualifications.

PROJECT DESCRIPTION

While many regulatory bodies have policies to recognize ITW's qualifications, some regulators do not yet have such policies in place. This project is designed to help a regulator collaborate with relevant stakeholders in identifying the policy and procedural changes needed for a regulator to recognize foreign qualifications. This collaboration results in a model through which a regulator may assess and accredit ITWs.

KEY OUTCOMES

- Canadian regulators can more easily accredit qualified applicants coming from outside of Canada.
- ITWs can apply to become certified in Canada and practice in regulated occupations.
- Employers struggling to fill positions are able to fill them with qualified workers trained outside of Canada.

KEY CONSIDERATIONS

- Establish a steering committee with all the relevant stakeholders and collate their feedback on proposed FQR model to develop the competency criteria.
- Develop operational model to support the FQR implementation plan.
- Develop a communication plan to share the FQR model with external partners.

PROJECT COMPONENT

- Development and implementation of policy, procedures, and regulatory amendments (if necessary) to enable the evaluation and certification of ITWs.

