

IDENTIFYING FOREIGN QUALIFICATIONS RECOGNITION BARRIERS

Project Synopsis

Time: 6-12 months

Complexity: Medium

Cost: \$25,000 - \$100,000

This project reviews a regulator's current (FQR process, and proposes modifications to overcome barriers that internationally-trained workers (ITWs) face.

PROJECT DESCRIPTION

Regulators may be interested in attracting more ITWs to a given profession, but may not have an immediate knowledge of the barriers they face. This project undertakes a comprehensive review of a regulator's existing FQR process, and proposes alternative strategies that may overcome existing barriers found within the process.

KEY OUTCOMES

- Regulators have the knowledge and tools to modify their FQR process to become accessible to qualified ITW applicants.
- Qualified ITWs who were previously refused certification by a regulator may apply again and become certified.

KEY CONSIDERATIONS

- Conduct a thorough literature review and empirical research to identify the FQR barriers that exist both at individual and institutional level.
- Create a focus group consisting of regulatory bodies, employers, and ITWs to understand FQR barriers and ITW labour market performance.

PROJECT COMPONENTS

- Research using group discussions and a questionnaire survey to identify FQR barriers that prolong or prevent skilled workers from having their qualifications recognized and becoming employed in their areas of education and expertise.

