

IMPROVED ASSESSMENT SERVICE FOR INTERNATIONALLY-TRAINED WORKERS

Project Synopsis

Time: 3-6 months

Complexity: Medium

Cost: \$25,000 - \$100,000

This project develops an improved assessment service for internationally-trained workers (ITWs) to reduce the time spent between assessment and employment.

PROJECT DESCRIPTION

For a number of regulators, the assessment process for ITWs is too long to have any impact on short-term labour shortages in a given occupation. This project develops a business case and an implementation plan for an integrated assessment service to reduce time spent assessing ITWs. This assessment process considers available funding, resource and infrastructure requirements, contractual requirements, and key benefits to ITWs.

KEY OUTCOMES

- Regulators have a process that is faster at evaluating ITWs enabling them to address labour shortages with greater efficiency.
- Employers have a greater pool of applicants to choose from when filling vacant positions.

KEY CONSIDERATIONS

- Develop credential assessment and evaluation for initial screening of credentials, education, experience, and references.
- Use tools and infrastructure common across professions to develop an integrated competency assessment tool to expedite the overall assessment process.

PROJECT COMPONENT

- Development of integrated credential assessment and evaluation, through sustainable competency assessment infrastructure and shared operational support.

