

SUCCESSFUL INTEGRATION OF INTERNATIONALLY- TRAINED WORKERS INTO THE WORKPLACE

Project Synopsis

Time: 3 – 6 months

Complexity: Low

Cost: \$25,000 - \$100,000

This project reviews a mentorship model to identify supports needed to successfully integrate internationally-trained workers (ITWs) into the workforce.

PROJECT DESCRIPTION

Some regulators may be aware of the challenges that ITWs face but do not have targeted solutions to help them integrate into the workforce. This project identifies gaps present in supports available for ITWs. A mentorship program is reviewed to help understand the gaps and assist ITWs' integration into the workplace.

KEY OUTCOMES

- ITWs have a process that better accounts for their needs and employment concerns.
- Mentorship provides faster integration of ITWs into the workforce and maximizes the benefits for both ITWs and their employers.

KEY CONSIDERATIONS

- Gather ITW, mentor and employer perspectives in order to identify gaps.
- Build an inventory of existing resources that may appropriately address the gaps identified.
- Draft support framework for the regulator and evaluate its effectiveness.
- Explore methods of disseminating the findings and recommendations.

PROJECT COMPONENT

- Review of mentorship program to identify supports needed to for successfully integration of ITWs.

