

INTERNSHIP PROGRAM FOR INTERNATIONALLY-TRAINED WORKERS

Project Synopsis

Time: >12 months

Complexity: Medium

Cost: \$25,000 - \$100,000

This project encourages professionals in regulated occupations to accept internationally-trained workers (ITWs) for an internship program to gain practical experience. This internship could be used as an alternative to the regulator's requirement for Canadian work experience.

PROJECT DESCRIPTION

Some ITWs cannot find opportunities to gain Canadian work experience that is a prerequisite to become certified in certain regulated occupation. This project develops an internship program to invite skilled Canadian professionals to take on ITW interns and train them to become certified and practice in a regulated occupation. Canadian professionals are trained to mentor interns, maximizing the benefit for both the professional and the intern.

KEY OUTCOMES

- ITW applicants can find work experience in their preferred occupation.
- Canadian work experience is easier for regulators to verify.
- More ITWs become certified to practice in regulated occupations.

KEY CONSIDERATIONS

- Conduct workshops and in-depth interviews to expand practical training opportunities for ITW interns.
- Develop communication strategy between stakeholders (including the regulator, and members of educational institutions, and practical training sites) to inform them about the processes involved to certify ITWs.

PROJECT COMPONENTS

- Development of workshops for training mentors and ITWs.
- Promotion of ITW assessment process to various stakeholders.

