

# FEASIBILITY OF MODIFYING ASSESSMENT PROCESS IN SIMILAR OCCUPATIONS

## Project Synopsis

Time: 3-6 months

Complexity: Low

Cost: \$25,000 - \$100,000

This project undertakes a study of a regulator's current FQR evaluation procedures, and makes recommendations for adjustments to make it more inclusive to internationally-trained workers (ITWs).

### PROJECT DESCRIPTION

Depending on the regulator's existing FQR evaluation procedures and available resources, modifications may be made to make certification more accessible to ITWs. This project produces a feasibility study to determine a regulator's ability to make modifications to its current FQR evaluation processes in similar occupations. Upon completion, possible modifications to the FQR evaluations are recommended to the regulators.

### KEY OUTCOMES

- Regulators have the necessary information to improve their FQR processes and become more inclusive to ITWs.
- ITWs previously denied certification can become accredited and practice in regulated occupations.

### KEY CONSIDERATIONS

- Set up a Steering Committee including all the participating regulatory bodies to develop credential assessment and evaluation criteria for initial screening of credentials, education, experience, and references.
- Research options to streamline the assessment and integration of ITWs in order to enhance a sustainable workforce.

### PROJECT COMPONENT

- Research feasible options for developing integrated credential assessment tools to assess the knowledge, skills and abilities of international applicants.

