

ORAL EVALUATION FOR INTERNATIONALLY-TRAINED WORKERS

Project Synopsis

Time: >12 months

Complexity: Medium

Cost: \$25,000 - \$100,000

This project researches and develops an oral examination placement test for assessing internationally-trained workers (ITWs). This examination may be used to subsequently direct ITWs to training programs or to expedite the licensure process.

PROJECT DESCRIPTION

For those regulators that require practical assessments prior to licensure, it may be useful to conduct an oral examination to determine the likelihood of success in a practical assessment. This project creates an oral examination process that identifies a pathway for an ITW pursuing certification in a regulated occupation. This examination directs qualified applicants to the certification process, and unqualified applicants to relevant training programs.

KEY OUTCOMES

- ITWs receive immediate feedback on their ability to become certified.
- Regulators can immediately identify qualified applicants and expedite their certification process.

KEY CONSIDERATIONS

- Choose a panel of trained examiners/evaluators to administer oral practical examinations using competency-based assessment tools.
- Make remedial actions on steps the candidate needs to take to get certified based on the oral practical evaluation performance.

PROJECT COMPONENT

- Development of tools and procedures to enhance the regulator's ability to assess ITWs in oral evaluations.

