

ACCELERATED PROGRAM FOR INTERNATIONALLY-TRAINED WORKERS

Project Synopsis

Time: >12 months

Complexity: High

Cost: >\$100,000

This project develops an accelerated educational program and a practice examination based on the program content to certify internationally-trained workers (ITWs).

PROJECT DESCRIPTION

ITWs with previous experience in a regulated occupation often do not need to take beginner-level courses to successfully become certified. This project creates an accelerated educational program for those ITWs with experience, allowing them to begin work in regulated occupations earlier than their complete-program counterparts. These ITWs in the accelerated program can become employed in regulated occupations sooner, and alleviate domestic labour shortages.

KEY OUTCOMES

- ITWs are encouraged to work in the occupations they trained in as their previous experience is recognized.
- Employers can be assured that a certified ITW is trained and competent to do the job.
- ITWs can work in the occupations they trained in sooner.

KEY CONSIDERATIONS

- Develop modular educational packages in collaboration with the educational institution and the regulatory authority.
- Develop practice exams based on the specific competencies.
- Recruit and train mentors in each of the education module fields of practice.
- Develop the infrastructure to admit, to support, and to evaluate ITWs as they work their way through the program.

PROJECT COMPONENT

- Development of an accelerated educational program to support ITWs to get certified in a regulated profession faster.

