

# ASSESSMENT TOOLS FOR NEW OCCUPATIONS IN THE LABOUR MARKET

## Project Synopsis

Time: >12 months

Complexity: High

Cost: >\$100,000

This project researches and designs a regulatory process for those occupations that are new in the labour market and do not yet have assessment standards.

### PROJECT DESCRIPTION

The Canadian labour market is diverse and dynamic. New careers might not have regulations or standardized services. This project creates a regulatory framework to assess and accredit any practitioners, local or internationally-trained, and ensure that all workers are held to the same standards and expectations.

### KEY OUTCOMES

- Regulations exist for occupations where none had existed before.
- Canadians can be sure of safe and reliable service delivery by workers in newer occupations.
- New jobs are created for Canadians.

### KEY CONSIDERATIONS

- The comprehensive competency restructuring process could include:
  - Examination content
  - Education programs
  - Quality Assurance and continuing competency programs
  - Assessing registrant performance
- Develop a competency-based assessment criterion that is comprehensive, defensible, consistent and measurable.

### PROJECT COMPONENT

- A comprehensive competency restructuring process and the development of an entry-to-practice occupational competency profile.

