



BC Provincial Nominee Program Information for B.C. employers

British Columbia is recognized globally as a preferred place to work, live, and immigrate. Our opportunities, geography, and enviable lifestyle attract highly trained individuals, entrepreneurs, and international students who want to make B.C. their home. These newcomers energize the province's strong and diverse economy, resulting in more opportunities for all British Columbians.

The BC Provincial Nominee Program (BC PNP) supports B.C. employers to attract and retain needed talent by providing an immigration pathway for workers and international students.

The BC PNP is the province's direct immigration program which acts as a critical tool to meet B.C.'s labour market and economic development needs and priorities.

Advantages of the BC PNP

- ✓ applicants can apply without a Labour Market Impact Assessment
- ✓ nominees receive work permit support while waiting for permanent residence
- ✓ nominees are eligible to apply to Immigration, Refugees and Citizenship Canada (IRCC) for permanent residence for themselves and their dependents
- ✓ [BC PNP Tech Pilot](#): registrants in eligible tech occupations are invited to apply weekly, applicants receive priority processing, and job offers can be one year in length
- ✓ employer and client support throughout the process
- ✓ nominees are exempt from foreign buyers' tax

Employer eligibility

- ✓ be established as an employer in good standing in B.C.
- ✓ have 5 full-time employees (3 if outside Greater Vancouver)
- ✓ have a history of good workplace and business practices
- ✓ offer a job for a full-time, indeterminate position with a market wage rate (under the BC PNP Tech Pilot, applicants may have a one-year, full-time job offer)
- ✓ satisfy recruitment requirements

For full eligibility requirements and more information, visit us at

www.WelcomeBC.ca/PNP

BC PNP Skills Immigration Process



Can my employees apply?

Applicants must have a job offer to be eligible for most of the BC PNP categories.

Skills Immigration – Skilled Worker: Workers with a skilled job offer in a NOC Skill Type 0 or Skill Level A or B may be eligible to apply in this category from within or outside of Canada.

Applicants must:

- have an indeterminate, full-time job offer from a B.C. employer (BC PNP Tech Pilot: applicants in eligible tech occupations may have a one-year, full-time job offer)
- have a minimum of two years directly related work experience
- meet BC PNP minimum income requirements
- demonstrate English or French language proficiency at a Canadian Language Benchmark level 4 if the job offer is a NOC Skill Level B. If the job offer is classified as NOC Skill Type 0 or Skill Level A, applicants are not required to submit valid language test results
- be qualified for the offered position
- have been offered a wage competitive with B.C. wage rates for the occupation

Express Entry BC – Skilled Worker: Workers may be eligible under this category and receive faster processing of their permanent residence application if they meet the above requirements of the Skills Immigration - Skilled Worker category, and they also:

- meet the criteria for at least one of the federal economic immigration programs subject to IRCC's Express Entry system
- obtain a valid IRCC Express Entry Profile Number and Job Seeker Validation Code
- meet the minimum language criteria for one of the federal economic immigration programs

Skills Immigration – Entry Level and Semi-Skilled (ELSS): Workers in select entry-level (NOC Skill Level C or D) occupations may also be eligible.

Applicants must:

- be employed and working full-time with a B.C. employer in one of the eligible occupations in the tourism/hospitality, long-haul trucking, or food processing industries, for at least nine consecutive months **OR:** be employed and working full-time in any NOC Skill Level C or D occupation in the Northeast Development Region
- have accepted an indeterminate, full-time job offer from a B.C. employer
- meet BC PNP minimum income requirements
- have completed a secondary education and any licensing/certification required for the offered job
- be proficient in English or French language at a Canadian Language Benchmark level 4 or higher
- be qualified for the offered position
- have been offered a wage competitive with B.C. wage rates for the occupation

International Students: There are other BC PNP categories for international students who have completed their studies in B.C. or Canada. For more information, visit us at www.WelcomeBC.ca/PNP

This document is a high-level overview only. Please refer to the [program guide](#) for the most current and complete information.