British Columbia is recognized globally as a preferred place to work, live, and immigrate. Our opportunities, geography, and enviable lifestyle attract highly trained individuals, entrepreneurs, and international students who want to make B.C. their home. These newcomers energize the province's strong and diverse economy, resulting in more opportunities for all British Columbians.

The B.C. technology sector is a major driver of economic growth in the province, with tech employment at its highest level ever recorded. The demand for talent in B.C.'s tech sector is increasing faster than supply.

The priorities for the Ministry of Jobs, Economic Development and Competitiveness include establishing B.C. as a preferred location for new and emerging technologies, increasing the growth of domestic B.C. tech companies, and removing barriers to attracting skilled workers.

In support of ministry priorities, the Tech Pilot under the BC Provincial Nominee Program (BC PNP) supports the attraction of skilled workers and helps satisfy the demand for in-demand tech talent by expanding the province's technology talent pool.

How does the BC PNP Tech Pilot support employers?

The BC PNP provides a permanent immigration pathway for highly trained talent from across the globe to come to B.C. to live, work, and raise a family.

The BC PNP Tech Pilot helps employers to address their talent needs by providing a fast-tracked, permanent immigration pathway for in-demand foreign workers and international students.

Job offer duration requirement updates as of June 26, 2018:

As of June 26, 2018, individuals who apply under a Skills Immigration category in an eligible tech occupation must have a job offer of at least one year (365 days) in length.

The job offer must have at least 120 days remaining at the time of application to the BC PNP. Longer duration job offers, including indeterminate job offers, will continue to be eligible.

The BC PNP offers different categories for individuals, depending on their job, work experience and education. For more information, please visit our website.
What does the BC PNP Tech Pilot offer?

- **Service:** A dedicated BC PNP concierge for tech employers provides tailored information and navigation assistance of immigration programs and processes

- **Timeliness:** Weekly invitations to apply are issued to qualified skilled tech workers, minimizing the wait for employers and their prospective employees

- **Prioritization:** Tech applications are prioritized during processing to meet the sector’s fast-paced demands

- **Engagement:** Continuous support to tech sector employers through proactive engagement activities and participation at key industry events

**Additional benefits of the BC PNP:**

- **Work permit support:** The BC PNP can provide a support letter to nominees to facilitate an application for a work permit

- **LMIA not required:** Applicants can apply without a Labour Market Impact Assessment

- **Client support:** Applicants and employers can contact the BC PNP at any stage in the process by phone, email, or in person

If you are an employer in B.C.’s technology sector and have more questions, please contact our BC PNP concierge: PNPTechEmployers@gov.bc.ca

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This document is a high-level overview only. Please refer to the program guide for the most current and complete information.