

UPDATING EMPLOYERS ON REGULATORY PROCEDURES

Project Synopsis

Time: >12 months

Complexity: Low

Cost: >\$100,000

This project updates employers on regulatory procedures when evaluating internationally-trained workers (ITWs). Employers are sometimes unaware of a regulator's procedures for assessing ITWs, and would benefit from a refresher-course.

PROJECT DESCRIPTION

While regulators may be committed to employing more ITWs, if employers are unaware of a regulator's assessment procedures then a qualified ITW may be refused for a position. This project develops workshops for employers to learn more about ITW evaluation procedures to ensure that they are confident about hiring qualified ITWs in regulated occupations.

KEY OUTCOMES

- Regulator's assessment procedures are better realized with cooperation and understanding from employers.
- Qualified ITWs who may have been refused employment previously can practice in their preferred occupation.
- Employers gain confidence in their ability to hire ITWs to work in regulated jobs.

KEY CONSIDERATIONS

- Revise a regulator's ITW assessment procedures using principles of plain language and plain design.
- Develop self-assessment documents and share them on the regulator's website as a reference for employers.

PROJECT COMPONENT

- Communication of updated regulatory procedures with employers in plain language.

