

STREAMLINING ASSESSMENT PROCESSES FOR INTERNATIONALLY- TRAINED WORKERS

Project Synopsis

Time: 3-6 months

Complexity: Medium

Cost: \$25,000 - \$100,000

This project aligns a provincial regulator's FQR assessment process with national standards.

PROJECT DESCRIPTION

The differential between national and provincial regulator standards could be a deterrent for ITWs looking to become accredited in a skilled occupation in a given province. This project replaces a provincial regulator's existing assessment process and aligns with the national one. Applicants proving competent through this new assessment process can then be quickly certified to work in any province.

KEY OUTCOMES

- Streamlining regulatory processes to align with national standards reduces certification times for both ITWs and workers arriving from out-of-province.
- ITWs may sooner practice in Canada.
- Employer can fill vacancies with certified ITWs.

KEY CONSIDERATIONS

- Design assessment criteria to match the national one in consultation with subject matter experts and the national regulatory body.
- Test interview questions and other assessment tools on a focus group consisting of ITWs to get feedback on use of language and structure.

PROJECT COMPONENT

- Updating the certification criteria to align with the national assessment process.

