

# INTEGRATED ASSESSMENT PROCESS FOR ALL APPLICANTS

## Project Synopsis

Time: 6-12 months

Complexity: Medium

Cost: \$25,000 - \$100,000

This project develops and implements a pan-Canadian integrated assessment process for evaluating internationally-trained and non-accredited Canadian university and college program applicants. This allows all qualified applicants an equal opportunity to find skilled work.

### PROJECT DESCRIPTION

To ensure that all applicants are assessed fairly by regulators, this project is led by a regulator to modify the assessment process for a given occupation to unify the requirements among internationally-trained workers (ITWs) and workers with Canadian college or university diplomas. This project also includes the development of a web-based tool for all applicants to evaluate themselves against industry standards.

### KEY OUTCOMES

- ITWs can be certified and practice in occupations that matches their skill-sets.
- Both college and university educated applicants are eligible for the same occupation.
- Employers can select from a greater pool of qualified applicants when filling vacancies.

### KEY CONSIDERATIONS

- The recommended assessment model outlines a five step process , through which applicants:
  - Undergo a self-assessment
  - Enter into the appropriate application track
  - Undergo a peer assessor evaluation
  - Receive a decision from the regulatory body
  - Have the opportunity for appeal

### PROJECT COMPONENTS

- Development of a web-based tool for applicants to evaluate themselves against industry standards.
- Modification of the assessment process to unify the requirements among ITWs and applicants with Canadian college diplomas and university degrees.

