

TRANSITION PROGRAM FOR UNDEREMPLOYED INTERNATIONALLY-TRAINED WORKERS

Project Synopsis

Time: >12 months

Complexity: High

Cost: > \$100,000

This project produces a transition program for those internationally-trained workers (ITWs) not yet qualified to be licensed in a regulated occupation. Eligible ITWs can enroll in the program and be fast-tracked to certification and employment.

PROJECT DESCRIPTION

Some ITWs with previous experience in regulated occupations do not qualify to work in their occupation of training in Canada. This project creates a transition program for these ITWs with the potential to become licensed in a regulated occupation. Participants selected via identified eligibility criteria are offered a workplace English program, and are given accelerated coursework that allows attempts to do the certification examinations earlier than if they enrolled in a beginner's education program.

KEY OUTCOMES

- Skilled ITWs are not unnecessarily delayed when working towards certification.
- Regulators certify more individuals and alleviate labour shortages.

KEY CONSIDERATIONS

- Recruit underemployed ITWs that would like to work in the occupation of their training.
 - Assess interested individuals to determine gaps in their training and experience.
- Develop a workplace mentorship program to assist with practices in a workplace setting and enhance the participant's ability to meet the criteria for entry to practice in a regulated occupation, and gain employment.

PROJECT COMPONENTS

- Development of outreach materials, liaising with key stakeholders and delivering information sessions.
- Utilizing Prior Learning Assessment and Recognition tool to determine gaps in training and experience.

