

# ONLINE SKILLS MATRIX FOR ALTERNATIVE CAREERS

## Project Synopsis

Time: 6-12 months

Complexity: High

Cost: \$25,000 - \$100,000

This project creates an online skills matrix for applicants to look for the possibility of applying their existing skills to an alternate career choice within a given sector.

### PROJECT DESCRIPTION

For those internationally-trained workers (ITWs) arriving in Canada either unqualified to work in their chosen occupation, or who are exploring new career options, there is often very little information about the transferability of their skills in an alternative career. This project develops occupational profiles and creates an online skills matrix to assist both ITWs and domestic workers in understanding the options that are available to them for alternative careers in a given sector.

### KEY OUTCOMES

- ITWs can find employment opportunities that match their level of skill.
- Employers have a greater pool of applicants to choose from when filling vacant positions in alternative careers.
- With a greater focus on alternative careers, regulators can better allocate their resources to in-demand occupations.

### KEY CONSIDERATIONS

- Create detailed occupational profiles.
- Develop a self-assessment tool and skills transferability matrix based upon the occupational profiles.
- Educate and engage potential workers about employment opportunities and skill requirements for the industry.

### PROJECT COMPONENT

- Online skills matrix tool that matches skills and job market demands.

