

ALTERNATIVES TO CANADIAN WORK EXPERIENCE

Project Synopsis

Time: >12 months

Complexity: High

Cost: \$25,000 - \$100,000

This project provides viable alternatives to replace the one year of Canadian work experience requirement for internationally-trained workers (ITWs) allowing them to practice their occupation faster.

PROJECT DESCRIPTION

Some regulators require ITWs to obtain one year of Canadian work experience as a prerequisite to become accredited in a regulated occupation. This project provides a comprehensive analysis of alternative pathways to licensure and its suitability to the current one year metric of the Canadian work experience requirement.

KEY OUTCOMES

- Regulators can accredit ITWs earlier and with a greater understanding of an ITW's actual competency.
- ITWs can practice in their preferred regulated occupations sooner.
- Employer can fill vacancies with certified ITWs.

KEY CONSIDERATIONS

- Define competencies and identify alternatives to the time-based Canadian work experience that is required prior to certifying ITWs.
- Test alternative routes in a pilot and measure their suitability to demonstrate the one year Canadian work experience competency.

PROJECT COMPONENTS

- Research options that would improve the ability of ITWs to demonstrate their readiness for licensure in Canada.
 - Develop a detailed work plan and performance measures for piloting each alternative route.

