

COMPARE LICENSURE REQUIREMENTS BETWEEN DIFFERENT JURISDICTIONS

Project Synopsis

Time: >12 months

Complexity: High

Cost: >\$100,000

This project compares licensure requirements between Canadian and other jurisdictions. This allows internationally-trained workers (ITWs) that have graduated from a training program with similar assessment criteria as Canada to get certified faster.

PROJECT DESCRIPTION

Canadian regulators may not be aware that ITWs arriving from certain countries undergo similar licensure procedures as Canada. This project allows a Canadian regulator to travel to a target country to meet with its regulatory counterpart. Through these meetings, the regulator learns about the licensure requirements of the target country, and understands whether the certification requirements are satisfactorily similar in Canada. If a comparison of these licensure requirements reveals the requirements to be similar enough, then Canadian regulators can modify the certification requirements for applicants from that target country.

KEY OUTCOMES

- Regulators from Canada and a target country have a mutual understanding of each other's licensure requirements.
- ITWs from target countries can be immediately certified, and do not need to undertake unnecessary training.

KEY CONSIDERATIONS

- Conduct a thorough gap analysis to help build a credentials review model that satisfies both jurisdictions' certification criteria.
- Train assessors and examiners on the new education equivalency and recognition model.

PROJECT COMPONENTS

- Development of a certification model that would compare another jurisdiction's standards with Canadian ones, determine any gaps, and formulate a process model that streamlines the credential recognition for those graduates coming to work in Canada.

